

## **SOUTHEND-ON-SEA CITY COUNCIL**

### **Meeting of Appointments and Disciplinary Committee**

**Date: Monday, 4th September, 2023**

**Place: Committee Room 6 - Civic Suite**

**Present:** Councillor T Cox (Chair)  
Councillors M Davidson (Vice-Chair), P Collins, D Cowan, M Terry,  
D Garston and A Jones

\*Substitute in accordance with Council Procedure Rule 31.

**In Attendance:** R Tinlin, S Putt, S Winspear (Hays)

**Start/End Time:** 1.00 pm - 4.35 pm

#### **25 Apologies for Absence**

Apologies for absence were received from Councillors Borton (substitute: Cllr A Jones) and Jarvis (substitute: Cllr Garston).

#### **26 Declarations of Interest**

There were no declarations of interest at this meeting.

#### **27 Exclusion of the Public**

Resolved:

That, under Section 100(A)(4) of the Local Government Act 1972, the public be excluded from the meeting for the item of business set out below, on the grounds that it would involve the likely disclosure of exempt information as defined in Part 1 of Schedule 12A to the Act and that the public interest in maintaining the exemption outweighs the public interest in disclosing the information.

#### **28 Executive Director (Environment and Place) - Interviews**

The Committee interviewed candidates for the post of Executive Director (Environment and Place).

Resolved:

1. That, subject to the provisions of the Local Authorities Standing Orders (England) Regulations 2001 as incorporated in paragraph 5 of the Council's Officer Employment Procedure Rules, the post of Executive Director (Environment and Place), be offered to Alan Richards.

2. That the Chief Executive be authorised to offer the posts outlined in 1 above to the candidate upon confirmation by the Leader that neither he nor any Cabinet Member has any objection to the making of such an offer.

**Chairman:** \_\_\_\_\_